

Chief Executive Officer



Location: Luton/London.

Salary: Competitive salary and attractive package.

Contract: Permanent.

The Institute of Osteopathy (iO) is the professional body for the osteopathic profession in the UK and represents the profession with the General Osteopathic Council (GOsC) the statutory regulator, NHS England, and other key stakeholders, and working closely with the profession's main institutions in education and research, and local and national practitioner groups. Osteopaths are highly trained professionals who are well known for their expertise in the evaluation, diagnosis and management of the entire musculoskeletal system and its relationship with other systems in the body. Osteopaths believe everyone can benefit from a tailored, whole-person approach to health.

The organisation has flourished over the last decade, with member numbers up by some 12%, and income doubling in this period. Our vision and strategy focus on the development of osteopathy as a growing and thriving profession, universally recognised and accessible to all patients. The profession has grown in terms of public and professional awareness, as well as patient demand in line with this ambition. We are proud to work for the highly professional, and patient-dedicated community of osteopaths that we serve.

We are looking for our next Chief Executive Officer to build on the excellent work of the current post holder, who is retiring in 2025. We are looking for an influential, passionate and committed CEO to lead our dedicated and enthusiastic team here at the iO to support the President and Council with information and advice on the strategic direction of the Institute. You will need experience of building strong working relationships with a wide range of complex stakeholders. Your key responsibility is to ensure that the strategic goals and operational plans of the iO are delivered, consistent with the organisation's vision and mission.

Some of the key responsibilities:

- Lead, develop and manage a first-class executive team aligned with members' needs.
- Manage and implement iO's strategies into practical business plans and provide information to and advise Council on the formulation of the strategic and business plans.
- Ensure the organisation's financial health through proper financial planning, controls, and risk monitoring.
- Engage with members and the profession to grasp current issues, future opportunities, concerns, and how iO can support them.
- Ensure proper governance with appointed Honorary Officers, Council, Committee members, and chairs.
- Promote diversity and inclusion in all practices with groups and stakeholders.

Some of the essential competencies we are looking for:

- A track record of organisational transformation through a well-defined strategic vision, drawn up in conjunction with key individuals within the organisation.
- Experience of being part of or leading the leadership team in a membership organisation.
- Evidence of delivering objectives through working in partnership with stakeholders and demonstrable evidence of having maintained strong relationships.
- Sound evidence of 'thinking outside the box' and a track record of maximising benefits to an organisation and to those who benefit from its input.

Full details of the role and responsibilities required can be found in the link below. Please apply by visiting www.thewlisgraham.com/opportunities and following the instructions in the candidate brief quoting reference AB0601. The closing date is 29 July at 4pm.

Should you still require a confidential conversation with Sarah Thewlis or for any other information please email applications@thewlisgraham.com.