

Chief Executive Officer



Location: Flexible UK based. Offices are based at Bury, BL9 9HN. Candidates need to be able travel to the offices when required.

Salary: £65k plus benefits.

Contract: Permanent. Full time - 37.5 hours a week or 4 days week with evening functions/meetings as necessary.

Established in 1996, BABICM is the leading membership organisation for professionals working in brain injury and complex case management. BABICM provide a structure for the continued professional advancement of case management, promoting best practice to address and manage the needs of people with brain injury and people with other complex conditions. As a representative body, we now have one vision, that the needs of people with brain injury and complex conditions are recognised and met through excellent case management.

We are so proud of the significant role that BABICM has played over the years in supporting the development of and advocating for case management and thus improving and enabling meaningful support for those impacted by with brain injury and complex conditions.

We are looking for an influential, passionate and committed Chief Executive Officer to be a figurehead for the organisation, cultivate external relationships and ensure delivery of our 3-year strategic plan. The ideal candidate will be responsible for leading our employed team here at BABICM and oversee projects and operations, as well as ensure appropriate organisational governance in line with policies and procedures and advise our Board of Directors and Council.

Some of the key responsibilities:

- Work with the Council and the Board to develop BABICM's strategic and operational plans.
- Understand the changing context for Case Managers and the delivery of healthcare, to consider the impact for the Case Managers.
- Engage with the membership to understand the current issues, future opportunities and concerns and how BABICM can support members.
- Establish and maintain effective relationships with members and represent their interests in a wide range of external settings, securing influence and negotiating on members' behalf.
- Lead the central team in creating the annual budget and oversee the organisation's financial health, ensuring the appropriate financial planning, controls and monitoring of risks are in place.
- Work with the Council, the Board and staff to ensure the development and maintenance of a strategic and operational risk framework.
- Lead, develop and manage a first-class staff team and be a positive role model for the organisation and ensure that Equality, Diversity and Inclusion is reflected in all of BABICM's work.

Some of the essential competencies we are looking for:

- Senior leadership experience in an organisation working with a Board/ Council, Staff and volunteers from the professions.
- A natural and effective communicator, and able to act as effective ambassador in a wide range of settings, including public speaking and with multiple stakeholders.
- Sound experience of supporting and delivering robust governance systems and structures.
- Successful budget and business management. Strong commitment to deliver value for money to the membership.
- Commitment, interest and passion for the work of case management.

Full details of the role and responsibilities required can be found in the link below. Please apply by visiting www.thewlisgraham.com/opportunities and following the instructions in the candidate brief quoting reference AC1001. The closing date is 4pm on Thursday 27 February 2025.

Should you still require a confidential conversation with Sarah Thewlis or for any other information please email applications@thewlisgraham.com.