

Chief Executive Officer



Location: Flexible location, some remote working with regular requirement for regular face to face meetings in London, across the UK with some international meetings. iO admin centre is based in Luton where some operational staff work for part of the week.

Salary: £105k per annum.

Contract: Permanent.

The Institute of Osteopathy (iO) is the professional membership association (not for profit) representing the osteopathic profession in the UK. Its membership comprises 70% of registered osteopaths and 60% of undergraduate students across the UK. Our mission is to support, unite, develop and promote the profession to achieve its vision to see osteopathy grow and thrive, to ensure its services are accessible to all and recognized as a profession that makes a positive contribution to public health. We are proud to work for the highly professional patient dedicated community of osteopaths that we serve.

Along with the traditional support and member services delivered by professional bodies, the iO has a significant development agenda that we lead on the profession's behalf. We represent the profession at the national policy level, engaging with stakeholders such as the statutory regulator General Osteopathic Council (GOsC), NHS England, and other national healthcare policy makers and providers. We also collaborate closely with the profession in education and research together with local and national practitioner networks.

The organisation has flourished over the last decade, with member numbers up by some 12%, and income doubling in this period. In tandem, the profession has grown in terms of public and professional awareness, as well as patient demand in line with its vision.

We are now looking for our next Chief Executive Officer to build on the excellent work of the current post holder, who is retiring later on this year. We are looking for an influential, passionate and committed CEO to lead, inspire and utilise our professional and enthusiastic team here at the iO and to support the Council with information and advice on the strategic direction of the Institute. You will need experience of building strong working relationships with a wide range of complex stakeholders. Your key responsibility is to ensure that the strategic goals and operational plans of the iO are delivered, consistent with the organisation's vision and mission.

Some of the key responsibilities:

- Lead, develop and manage an executive team aligned with members' needs.
- Manage and implement iO's strategies into practical business plans and provide information to and advise Council on the formulation of the strategic and business plans.
- Ensure the organisation's financial health through proper financial planning, controls, and risk monitoring.
- Engage with members and the profession to grasp current issues, future opportunities, concerns, and how iO can support them.
- Ensure proper governance with appointed Honorary Officers, Council, Committee members, and chairs.
- Promote diversity and inclusion in all practices with groups and stakeholders.

Some of the essential competencies we are looking for:

- A track record of organisational transformation through a well-defined strategic vision, drawn up in conjunction with key individuals within the organisation.
- Experience of being part of or leading the leadership team in a membership organisation.
- Evidence of delivering objectives through working in partnership with stakeholders and demonstrable evidence of having maintained strong relationships.
- Sound evidence of 'thinking outside the box' and a track record of maximising benefits to an organisation and to those who benefit from its input.

Full details of the role and responsibilities required can be found in the link below. Please apply by visiting www.thewlisgraham.com/opportunities and following the instructions in the candidate brief quoting reference AB0601R. The closing date is 5 February at 4pm.

Should you still require a confidential conversation with Sarah Thewlis or for any other information please email applications@thewlisgraham.com.